



# TOTAL REWARDS YOU'LL LOVE TO SEE!

We offer a generous, competitive benefits package and exclusive employee discounts —come see what else we offer our **Retail Team!**

## FULL TIME

- Medical, Dental & Vision plans
- Health Care Flexible Spending Accounts (FSA/HSA)
- Term Life & AD&D Insurance
- Disability Plans (STD/LTD)
- 401(k) Savings Plan
- Vacation/ Paid Time Off
- Paid Parental Leave
- Bereavement Leave
- Milestone anniversary awards

## PART TIME

- Vision Coverage (Associate Only)
- Paid Parental Leave
- Bereavement Leave
- 401 (k) Savings Plan
- Paid Time off
- Milestone anniversary awards

## POSITIONS AVAILABLE

- **Optical Specialist:** Start your career path here with little to no experience needed.
- **SR. Optical Specialist:** After 1 year of service you can grow yourself to the next level
- **Optical Supervisor:** A subject matter expert who the General Manager relies upon and the team looks to for direction and inspiration.

## LEARN MORE, EARN MORE

- Team members who successfully complete an ABO certification process, will be eligible for an hourly increase!
- ABO Certification will also bypass the 1 year of service needed to be a SR level.

## BENEFITS DON'T STOP THERE

- 1 Free Pair of Glasses every year
- Exclusive Associate Discount and Deals!
- Employee Assistance Program (EAP); Online support and More!
- Flexibility in managing your payday funds so you're paid where, and when you want to be! \*\*

## LEARN MORE ABOUT US



# Visionworks®



\*Provided courtesy of BenefitHub

\*\*Provided through Dayforce Wallet app ® opt in required.